



ENPRO

Sustainability Report

Driving Transformational Change

Letter from Marvin Riley, President and CEO

First and foremost, I hope you and your families remain safe and healthy during this challenging time. We want to thank our employees, customers, and communities for rising to the many challenges of 2020 while upholding our core values of Safety, Excellence and Respect for all people, in everything we do. This report tells the story of our journey as a company and, more importantly, as people who share a common mission.



LETTER
FROM
MARVIN
RILEY

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At Enpro, our mission is to unleash material science to move humanity forward. We do this by celebrating our people, facilitating their continual development as human beings, and offering them the opportunity to bring their whole selves to their work. This is our recipe for success as a company and as a society.

This report comes at an inflection point—an inflection point for our company, for the Enpro community, and for our nation. Profound challenges such as the pandemic, racial injustice and political turmoil of the past year have tested our resolve and facilitated action in accordance with our core values.

In facing each of these challenges, we have kept our core values at the heart of our response. We hold dearly the sanctity of all human life and each person's inherent and equal right to grow and develop into the best and truest expression of themselves. We are committed to this without reservation. But this past year has tested all of us.

Racism and discrimination of any type violates our values and what we stand for as a company, and has for me, fundamentally changed how I approach discussions around equity. With my children and the future of all people of color in mind, I have worked with Enpro leadership to create real and long overdue change to address systemic inequality. But we won't stop there: we strive to drive transformational change in everything we do and are committed to holding ourselves accountable.

These events have led us to have many difficult but courageous conversations, internally and externally, about our values and how we can support each other as we navigate these waters. In our work and personal lives, we witnessed the divide between the haves and the have nots of our world. But rather than dividing us, the challenges

of 2020 brought our Enpro family closer together. We are now even more supportive of each other as colleagues and as humans. We realize that we are all human beings, fallible and imperfect, but with much to offer to Enpro and to the world.

We are acting on our heightened awareness of what the Enpro of the future needs to be. We must consider how our businesses impact the world, and the legacy that this will leave to our children. For example, we recognize that climate change represents an existential threat to the world as we know it. We have taken active steps, including asset divestitures, to begin to decarbonize our company and align our business with a sustainable future. We are moving into businesses that create great economic value but do so without mortgaging the natural world. This is our responsibility to our people, to our communities, and to the generations to come.

We are excited for what the future holds for Enpro and we look forward to sharing these stories with you here, and in the future.

Marvin Riley

Driving Transformational Change Through Our Dual Bottom Line

At Enpro, we believe the success of our business is deeply linked to the development, well being, and engagement of our employees.

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Dual Bottom Line

Driving Transformational Change Through Our Dual Bottom Line

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DRIVING TRANSFORMATIONAL CHANGE THROUGH OUR DUAL BOTTOM LINE

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We empower our employees to focus on what they want, not just on meeting daily work demands. This approach is the foundation of our Dual Bottom Line culture. By actively encouraging employees to improve not only themselves, but also everything around them, we are able to unleash material science to drive transformational change for our employees, customers, communities, and the environment.

Safety, excellence, and respect are our core values and are translated directly into the Dual Bottom Line. We actively promote and encourage growth and new ideas based on the passions of our employees. As a result, our employees come up with ideas that improve our processes and product quality, make our workplace and the world safer, and lower our impact on the environment. These ideas are constantly being developed and integrated into our corporate system. By promoting, considering, and valuing these contributions, we are able to meaningfully transform our business for the better. This leads to greater employee happiness, improved engagement with the communities in which we work, and reduced impact on the environment.

Safety: Our most important obligation to each other and our families. We relentlessly focus on creating a safe and healthy work environment and require all employees to pledge annually to uphold this as our top priority.

Excellence: An expectation to continuously strive for world-class performance in our individual behavior and business performance, as measured against the highest standard we know or can imagine.

Respect: The cornerstone of how we behave toward others, built on empathy, and belief in the inherent good intentions of our fellow human beings. We believe all people are fully worthy of growth and development.

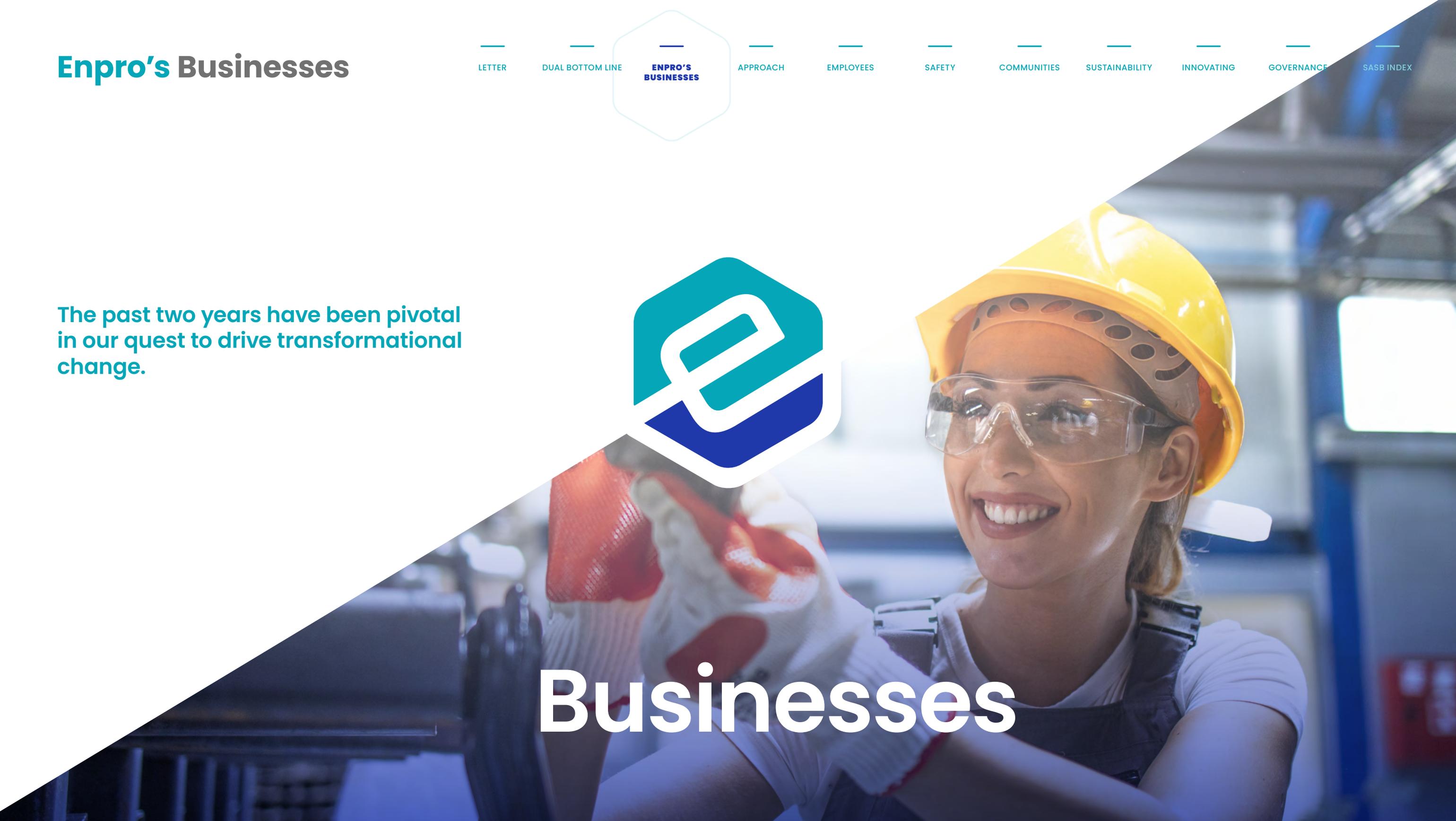




The past two years have been pivotal in our quest to drive transformational change.



Businesses





Our products and services are sold into

MORE THAN 40 DISTINCT END-MARKETS

As part of our overall business strategy, we reshaped our portfolio toward materials science-based businesses with leading technology, compelling profit margins and returns. In a short period, we acquired business that align with our long-term vision of becoming a more sustainable growth company; including a sharper focus on semiconductor, optics & photonics and life sciences. We also exited or divested businesses that no longer fit our strategy, such as Fairbanks Morse. With these actions, we are transforming Enpro into a leading industrial technology company, using materials science to push boundaries and ensure our business will endure generations.

Our products and services target more than 40 distinct end-markets. We touch food and pharmaceutical production facilities, semiconductor clean rooms, agricultural equipment, heavy duty trucks, commercial aviation and space exploration—and many more that touch our lives every day.

Sealing Technologies: Safeguarding Critical Environments

The Garlock family of companies is comprised of Garlock Sealing Technologies and Garlock Hygienic Technologies. Together, these companies provide sealing and integrity solutions with an emphasis on safety, longevity and productivity. Garlock has a diverse set of customers across many industries including pharmaceutical, food and beverage, marine water/wastewater, pulp and paper, metals and mining, chemical processing and power generation.

STEMCO manufactures and supplies premium components and systems to the heavy and medium-duty truck and trailer markets, primarily in North America. STEMCO's mission is Making the Roadways Safer®. STEMCO is the leader in the design and manufacture of commercial vehicle wheel-end systems, and through its Kaiser brand manufactures and markets the industry's highest performing King Pin kits and other suspension components.

Technetics Group delivers highly engineered sealing solutions for critical applications in the most demanding environments leverag-

ing our material, sealing and systems expertise. With its advanced R&D center and company-wide commitment to relentless testing and precision, Technetics is committed to improving safety and optimizing performance for its customers.

Advanced Surface Technologies

Advancing Precision Services and Solutions

Composed of the LeanTeq, Alluxa, and Technetics Semiconductor businesses, which utilize proprietary technologies, processes, and capabilities with highly differentiated services and products to serve the most challenging applications for semiconductor equipment, specialized optical filters, and thin-film coatings.

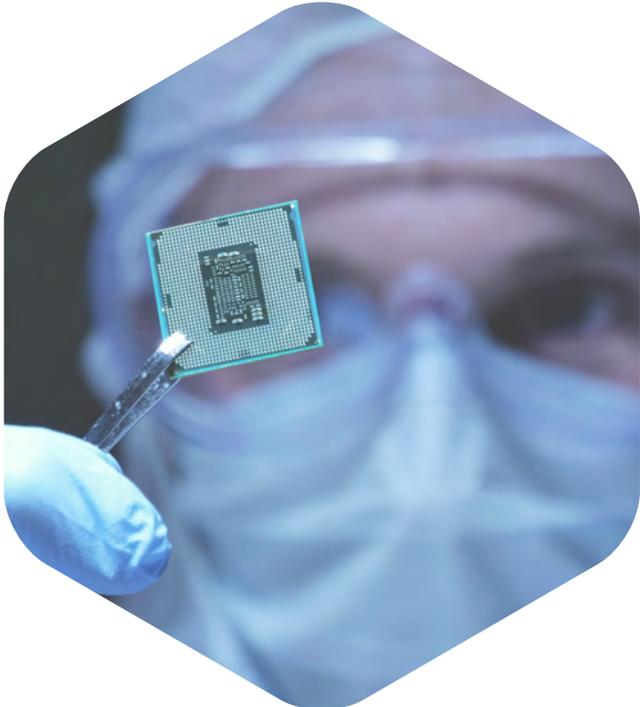
Technetics Semiconductor provides critical solutions for semiconductor manufacturing. With full chemical cleaning and analytical test capabilities Technetics Semi provides solutions for brand-new process chamber components, or refurbish existing components, bringing them back to a brand-new state all under one roof.

Enpro's Businesses



~4,400

people who work for us worldwide



LeanTeq provides cleaning, coating, testing, refurbishing and verification services for critical components and assemblies used in state-of-the-art advanced node semiconductor manufacturing equipment. LeanTeq offers a comprehensive suite of services that apply and rely upon highly differentiated, proprietary and technology-enabled processes, market-leading process tool expertise, and broad materials proficiency. These capabilities extend the service life cycle of parts and shorten the time for cleaning of chamber components.

Alluxa designs and manufactures specialized optical filters and thin-film coatings for the most challenging applications in the industrial technology, material sciences, and semiconductor markets. Its products are developed through a proprietary coating process using state-of-the-art, advanced equipment. Alluxa partners with customers across major end markets to provide customized, complex precision coating solutions through Alluxa's specialized technology platform and proprietary processes.

**Engineered Materials:
Enabling High-Performance Polymer Applications**

GGB helps create a world of motion with minimal frictional loss through plain bearing and surface engineering technologies. With R&D, testing and production facilities in the United States, Germany, France, Brazil, Slovakia and China, GGB partners with customers worldwide on customized tribological design solutions that are efficient and environmentally sustainable. GGB's engineers bring their expertise and passion for tribology to a wide range of industries, including automotive, aerospace and industrial manufacturing. GGB is committed to safeguarding the environment with sound business practices by preventing pollution and minimizing waste through recycling—and that includes its products such as a line of

lead-free plain bearings that comply with the EU End of Life Vehicles (ELV) and the Restriction of Hazardous Substances (RoHS) directives. GGB's self-lubricating maintenance-free bearings have less impact on the environment by replacing heavy, bulky, greased or oiled bearings, meeting the most stringent performance requirements with economical and environmentally friendly solutions.

Compressor Products International (CPI) designs, manufactures, and sells components and provides service for reciprocating compressors. With over 100 years as a market leader in engineered compressor components and a global footprint that facilitates speed of service and local customer support, CPI maximizes compressor efficiency and uptime and reduces emissions in the chemical processing, refining, and natural gas industries. CPI is an innovator in lubrication-free materials, emissions mitigation, compressor efficiency, and uptime improvements. As increasing legislation and proactive environmental initiatives are requiring operators to take serious measures to monitor, evaluate and reduce plant emissions, CPI has responded with the EMISSIONGUARD™ family of products to directly address compressor packing case emissions.

GPT is the world's leading manufacturer of critical pipeline sealing and electrical isolation products. With a focus on safety, performance and reliability, GPT employs advanced engineering and manufacturing processes to meet the challenging demands of the oil and gas, water and wastewater industries. Through innovation, GPT's critical pipeline sealing and electrical isolation solutions are reducing emissions, preventing leaks and preserving the integral infrastructure within the energy and water sectors.

Our Approach to Sustainability

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At Enpro, we put sustainability at the core of how we do business. We believe this creates long-term value for our stakeholders and positions our business for the future.



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Our approach to sustainability includes engaging team members across departments and finding collaborative ways to achieve high environmental, social, and governance standards. Our core values ultimately guide all of our sustainability efforts and aspirations.

Written in alignment with the Sustainability Accounting Standards Board Industrial Machinery and Products standard, this report focuses on the following topics deemed most material to our long-term performance:

- Colleagues, including diversity and inclusion, training and professional development, and health and safety
- Build communities with our diverse volunteer and outreach programs
- Environmental responsibility, including energy and greenhouse gases, water usage, and our waste stream
- Innovation
- Ethical business, including risk assessment and training
- Cybersecurity

These topics were identified through a series of interviews with senior management and their teams, benchmarking against peers and competitors, and through a careful analysis of our businesses and operating model.

To demonstrate our commitment to continuously improving our approach and performance, we have set nine goals corresponding to our material topics.

Material Topic	Goal
Environmental responsibility	Continue carbon-based energy enterprise usage reduction, calculated on a revenue dollar basis with the intention of setting a quantifiable goal in 2021.
Environmental responsibility	Continue reduction of carbon-based energy end markets of products and services, calculated on a revenue dollar basis.
Environmental responsibility	Establish system to measure energy usage at all manufacturing facilities by 2021. Set energy usage goals to publish externally in 2022.
Safety	Reduce Medical Treatment Case Rate (MTCR) by 5% annually against baseline of 1.14 MTCR, < 0.9 by 2025.
Safety	Reduce Lost Time Case Rate Reduction (LTCCR) by 5% against baseline of 0.31 LTCCR < .25 by 2025.
Diversity and Inclusion	Achieve 40% diverse talent in leadership (Enpro Executive Committee + division staff) by 2025, which is supported by Diversity Data Metrics updated quarterly to track progress.
Diversity and Inclusion	Maintain or increase Board-level participation across all diversity vectors.
Building our Communities	Establish grant making process, identify and vet long-term partners for which the Enpro Foundation grants will make a strategic and meaningful difference.



Caring for and Empowering Our Employees

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The past two years, 2019 and 2020, were characterized by significant challenges to our employees and society at large.



Our Employees



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Through it all, we remained steadfastly committed to supporting our employees both at work and in their personal lives. We also went beyond simply standing in solidarity with our black and Asian employees against racism in the United States and took meaningful steps to increase diversity at Enpro and create a more equal world. As we look forward, we will hold ourselves accountable to our employees regarding their health and safety and prioritize the right of each person, at Enpro and beyond, to develop into their best and truest self without limitation.

COVID-19 Response

In the wake of the COVID-19 pandemic, we acted urgently and decisively to protect the health and safety of our dedicated employees around the world. We immediately took a strong approach to managing risks at the workplace and seamlessly redesigned how our teams conducted their work. In the first phase of our four-phase strategy to managing the pandemic, we enacted a COVID-19 response and support team to quickly implement the following safety protocols:

- provided personal protective equipment, including masks, to all employees
- conducted rigorous and frequent cleaning
- implemented numerous workplace engineering controls and administrative procedures including daily wellness checks
- implemented an electronic contact tracing system across all operations, and began conducting baseline and follow-up testing of all employees
- implemented baseline COVID testing across the Americas
- launched an employee website with information on the virus, company policy, cleaning procedures, what to do if an employee gets sick, and vaccination information including state by state sign up information

At Enpro, our core values encompass both physical and psychological health.



Caring for and Empowering Our Employees

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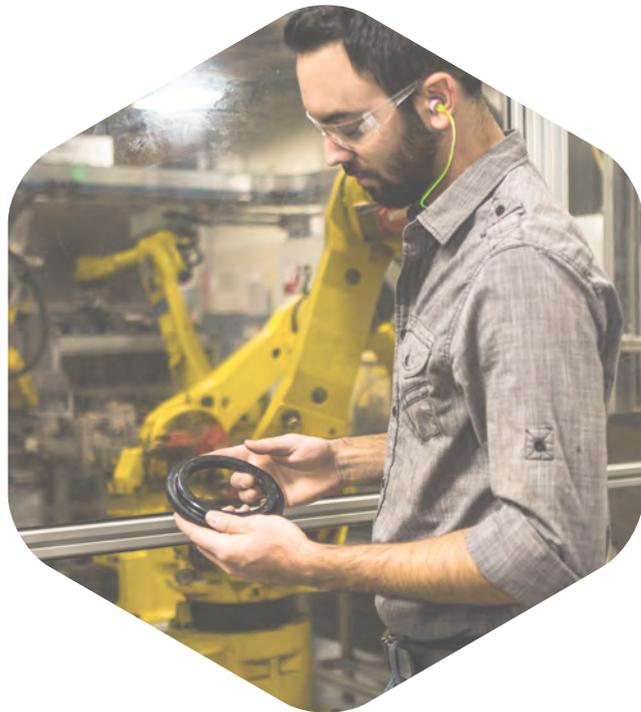
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We proactively recognized COVID-19 risks and quickly mobilized tools, processes, and technology to protect our employees' safety so they could deliver the high level of service that our customers expect. In early February 2020—prior to the widespread government lockdowns that were implemented in March—GGB required site visitors to wear masks.

We utilized a daily meeting initially, addressing emerging issues/concerns and communicating responses across the company. As time passed and issues subsided, we moved to a weekly meeting. We also developed a global safe work playbook, which is an interactive guide for COVID-19 pandemic preparedness and response. This playbook provides best practice guidelines for the safe operation of our manufacturing facilities, as well as how to respond in the event of a single positive case of community transfer. This level of standardization is allowing us to educate, collaborate and distribute our learnings quickly to each of our manufacturing sites as we adjust to this new way of working and to limit the transmission of COVID-19.



Caring for and Empowering Our Employees



Phase 1 Health and Safety	Phase 2 Business Stability and Progression	Phase 3 Process Improvement	Phase 4 Post-pandemic Period
<ul style="list-style-type: none"> Mobilized COVID-19 Response & Support Team Developed “global safe work playbook,” a standardized approach for COVID-19 pandemic Enacted preventative measures in line with recommendations from global and local authorities Implemented flexible and remote work options Enacted safe operating procedures, including temperature screenings, additional PPE, physical plexiglass workspace barriers, and enhanced visual management to support social distancing 	<ul style="list-style-type: none"> Business Continuity Focus under several scenarios Planning for running business in advanced conditions, resetting business to new demand levels, managing liquidity, and being responsive to customers Taking decisive, informed actions to prevent the spread of COVID-19 Developed playbooks to respond to changing demand levels Supply chain focused on stability, progression, and risk mitigation 	<ul style="list-style-type: none"> Monitoring and improving <ul style="list-style-type: none"> Process Procedures New ways of working Finding solutions to allow employees to thrive in new environment Enhanced customer experience 	<ul style="list-style-type: none"> Adapting to the new normal Refocusing on our core strategy Digital transformation of workplace and work routines Supply chain reconfiguration

We also launched our Working Together from Anywhere (WTFA) initiative to streamline remote work and limit our employees’ potential exposure to the virus. Our IT team provided the tools necessary to work remotely and supported our team’s ability to smoothly adapt to this new way of doing business. This approach eliminated risks for office employees as the office setting generally has one of the highest people densities in all our facilities. We also created customized plans to optimize our working environment and are currently evaluating a reduction in office space across our footprint while remaining focused on providing the appropriate workforce density, air quality, and social distancing to protect the health of team members who cannot work remotely.

Our WTFA initiative has been so successful that we have decided to continue this approach through the end of 2021. The benefits include increased connections and productivity across business divisions and locations, as well as a greater ability to use our colleagues’ unique talents and provide job opportunities across the global organization. The virtual meeting format is more inclusive, allowing many people to join a meeting or conversation as it is no longer limited to the number of people that can fit into a conference room or around a table. We have also decided to eliminate location requirements associated with jobs that can be performed remotely. We now focus solely on finding the most capable candidate, no matter where they are located.

YOU CAN FIND MORE INFORMATION ABOUT OUR COVID-19 RESPONSE [HERE](#).

Caring for and Empowering Our Employees

Standing Together Against Racism

Enpro has always stood against racism and discrimination as they contradict our core values and purpose. The tragic killing of George Floyd in 2020 reminded us and the world that we have a long way to go in achieving equality. In the immediate aftermath, our executive team and Board of Directors issued a statement, Enpro Standing Together, reiterating our commitment to being part of an enduring solution to the marginalization of black people in the United States.

Over the last year, we've taken several concrete actions to further these values that we hold so strongly, including:

- increasing the diversity of our leadership team
- creating a diversity and inclusion leadership position
- developing and implementing bias training for all employees at all levels of the company
- hosting "Courageous Conversations," which are weekly forums led by our CEO and senior executives for small groups to talk openly about biases, belief systems, and different perspectives
- providing enhanced mental and emotional health resources
- establishing our charitable foundation to support education, equality, and diversity

We implemented a diversity strategy and, as a result, have increased the representation of minorities and females by 5% within our senior leadership.

We have also implemented other measures throughout our recruitment and employee development processes to combat implicit biases. During the recruitment process, we require diverse interview panels and candidate slates. We also recently started a fast-track program to provide a platform for visibility and opportunity for our top diverse talent.

We have 28 leaders participating in the McKinsey Institute's Black Leadership Academy.



Caring for and Empowering Our Employees

Gender Diversity Data:

Global organization as of the end of 2020

	Female	Male
President or Chief Officer	15%	85%
VP	24%	76%
Director	25%	75%
Manager	26%	74%
Individual Contributor	25%	75%
Grand Total	25%	75%

From 2019 to 2020, we saw modest progress in gender diversity in leadership roles at Enpro. Female VPs increased from 18 percent in 2019 to 24 percent in 2020. However, females as President or Chief Officers decreased from 20 percent in 2019 to 15 percent in 2020. We know that much more work is needed to fulfill our mission of achieving equality and being a diverse company. This is why we are holding ourselves accountable and have set measurable goals for our diversity program and efforts.

Global organization as of the end of 2019

	Female	Male
President or Chief Officer	20%	80%
VP	18%	82%
Director	24%	76%
Manager	23%	77%
Individual Contributor	25%	75%
Grand Total	24%	76%

By 2025, we seek to achieve 40% diverse talent and leadership within both the Enpro Executive Committee and division staff. We internally track and update diversity data metrics quarterly to track progress.



Data privacy laws in many countries where we operate make it challenging to track ethnicity data. We are in the process of collecting this data while complying with all applicable laws.

Caring for and Empowering Our Employees

Elevating Our People

Our dual bottom line is not just a philosophy, it is something we practice every day. Our commitment to the success and further training of our employees is evidenced by the 2,000 training courses we offer to our employees. We also conduct an annual review of our Training Database to ensure the training materials are relevant and enable employees to acquire new skills and sharpen existing ones to perform better and increase productivity.

In 2020, we further developed our Building Our Workplace (BOW) program, which introduces our culture, values, and core principles to all employees—making new employees feel welcomed and integrated into the Enpro family. The renamed “Tie the BOW” will serve as an introduction to the framework of This Is Enpro, developed to articulate the vision of Enpro for the next 100+ years. Additionally, it can be used by established teams to aid in the building and continued development of authentic communities. Shortly after the launch of this program, the pandemic struck, and we quickly revised the material to accommodate a virtual setting.

Read our employee’s feedback on the Tie the BOW workshop:

“Enpro is a great model company. Very caring very motivating, allows people to grow.”

“This is truly a special company and I feel so glad that Enpro educates us this way and supports us.”



Other learning opportunities from 2019 and 2020 include:

- **Materials Science Training**
 - To enable the optimization and impact of Materials Science and advanced materials, we must continue to learn about this vast field. Our eight-part series expands organizational knowledge of the field of Materials Science through a mix of readings, videos, talks, Q&A, and small group synthesis. This mini course was developed with University of Pennsylvania and was led by distinguished faculty from several leading universities. The program has been translated to multiple languages and is available to all Enpro employees.
- **Enpro Management Learning Systems (EMLS) Summit Course**
 - Two annual EMLS summits that the Capability Center co-facilitates with McKinsey & Company provide participants a basic introduction to the key operations philosophies, tools, and practices that are applied across the enterprise. The summit involves a week of active learning followed by reoccurring check-ins as the attendees complete a project using their new knowledge.
- **Enpro Manufacturing Learning System Leader Certification Course**
 - This program is the next step in the development of the EMLS leaders across the enterprise. In this training program, the participants will be exposed to more in-depth tools and lessons, as well as visit various sites across Enpro. This program is roughly three months long followed by a project of greater difficulty/complexity than the EMLS Summit project. Once a participant is certified, they are considered a key continuous improvement resource for the business.

Caring for and Empowering Our Employees



- **Supervisor to Strength Coaching Program**

- Connecting with and cultivating the growth of the individuals they work with is critical to be a leader at Enpro. Developed in 2020, the Supervisor to Strength Coach training was designed to provide our leaders with the abilities to understand each member of their team and unlock their maximum potential. To create a thriving work environment, this program works to:
 - Define leadership beyond being operationally sound
 - Identify the key soft skills required for success within our leadership teams
 - Share and learn to embody the 6 key Enpro Behaviors
 - Successfully shift from being operational leaders to becoming a coach & servant leader

- **Transformation Leadership Challenge**

- Since 2008, we have offered the TLC experience to Enpro leaders who show potential to co-create a work environment built on our core values of safety, excellence, and respect. The TLC experience equips our leaders to push boundaries as we continue our journey on the path to becoming a deliberately diverse, developmental, doubling, and dual bottom-line organization. The November 2020 session was our first virtually led and delivered TLC experience.

- **Transformational Change Workshop**

- This new virtual workshop provides an opportunity for CORE Teams to explore their team dynamic and performance through the lens of self-actualization, mindfulness, and team problem-solving. Participants learn about their personal leadership shadow and its effect on them and their team dynamic and

develop strategies to improve their personal leadership and team effectiveness. CORE teams apply what they learn using a real-time, relevant improvement or problem-solving opportunities.

- **Operations Leadership Program**

- From 2018 to 2019, Garlock’s Palmyra and Houston sites engaged 25 participants in an 18-month program with “Shark Tank”-like projects that focused on improvements and cost savings. Each team member had a sponsor as an expert in an area. The topics included: Financial Acumen, Emotional Intelligence as a Leader, Ego, Self-Awareness, Feedback, and Decision-making.

- **Sustainability Training**

- As a result of our commitment to internal development and cross-training, we have had many employees grow and advance in a field where he or she found interest. For example, one of our employees expressed interest in becoming a CNC machinist. We supported this colleague in taking classes and receiving cross-training, eventually resulting in the employee’s promotion and personal fulfillment.
- Looking forward, our primary goal for 2021 is to further advance cross-training. We would like all manufacturing associates to be cross-trained with multiple specialties to give them a wide range of skills and knowledge. The goal is to empower our employees to become self-directed leaders who are encouraged to take initiative across the entire plant. When employees are cross-functional, they can be moved to other product lines, which creates business efficiencies, increases retention rates, and increases our agility and ability to quickly respond to customer demands. Our plan is in the final stages of implementation and has helped sites minimize layoffs in 2020 even while experiencing production slowdowns due to the coronavirus pandemic.

Championing Safety

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The physical and psychological safety of our employees is not negotiable. It is also a crucial element to our dual bottom line approach.



Safety



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By creating a safe workplace where employees at all levels are educated and engaged, we make it possible for our employees to unlock their potential. We are firmly committed to improving our health and safety both at work and at home, and our approach is detail- and data-oriented with a particular focus on preventative measures. By prioritizing our core value of safety, we continue to be a leader that other companies look to for guidance. We are proud of our recognition by *EHS Today* as one of America's Safest Companies and are constantly looking for other ways to be a trailblazer in this arena.

Expanding Our Safety Tools and Programs

While our safety program has gained recognition as best practice, we are always looking for ways to improve and better our approach. In 2019 and 2020, we furthered our safety tools and practices with the addition of new facilitators that champion a safety-first culture and train others across the company. We are growing our ranks of safety leaders through our Safety Leadership 360 program, our SafetyFirst behavior-based safety program, as well as through our weekly EHS webinars. In 2020, we expanded our webinar offerings to include a variety of languages beyond English, including Chinese, German, French, Spanish, Dutch, and Slovak.

“I’m celebrating over 40 years of service with Technetics and am very appreciative of all the safety measures our company has put in place. We have our temperatures taken every morning, face masks are required, and hand sanitizer stations are located throughout the building. I feel our company goes above and beyond trying to keep this horrible virus from spreading in the building, and for that I am truly thankful! Because of the strict protocol in the building, we have not had an outbreak here amongst our colleagues, and that’s a blessing.”

TECHNETICS EMPLOYEE IN DAYTONA, FLORIDA

FIVE

of our sites have achieved ISO 45001 certification and

ELEVEN

are ISO 14001 certified

Championing Safety

	2019	2020
Lost Time Case Rate	0.39	0.31
Medical Treatment Case Rate	1.2	1.04
Number of Safety Training hours completed	173,717	131,854
Number of Safety Opportunities Corrected	26,207	17,549
Total Recordable Incident Rate (TRIR)	1.2	1.04
Fatality Rate	0	0
Near-Miss Frequency Rate (NMFR)	4.2	2.94

SAFETY EDUCATION AND ENGAGEMENT

We regularly hold events to engage employees and empower them to take ownership of safety in the workplace. Each business division has their own approach but all sites hold a safety kickoff and mid-year safety events. All kickoff events include: signing Enpro's safety pledge, discussing safety performance of the prior year, site-specific activities, games and training, and a video message from Enpro leadership. For mid-year safety events, the site safety team at each location determines the agenda based on relevant safety, health, and wellness topics.



We are proud of our leadership in ensuring the health and safety of all our employees. However, we are never satisfied and seek to continuously improve our management of health and safety. We have set the following goals for ourselves and plan to report on our progress toward them in future reports:

- Reduce Medical Treatment Case Rate (MTCR) by 5% annually against a baseline of 1.14 MTCR, <0.9 by 2025.
- Reduce Lost Time Case Rate Reduction (LTCR) by 5% against a baseline of 0.31 LTCR <.25 by 2025.

Supporting Our Communities

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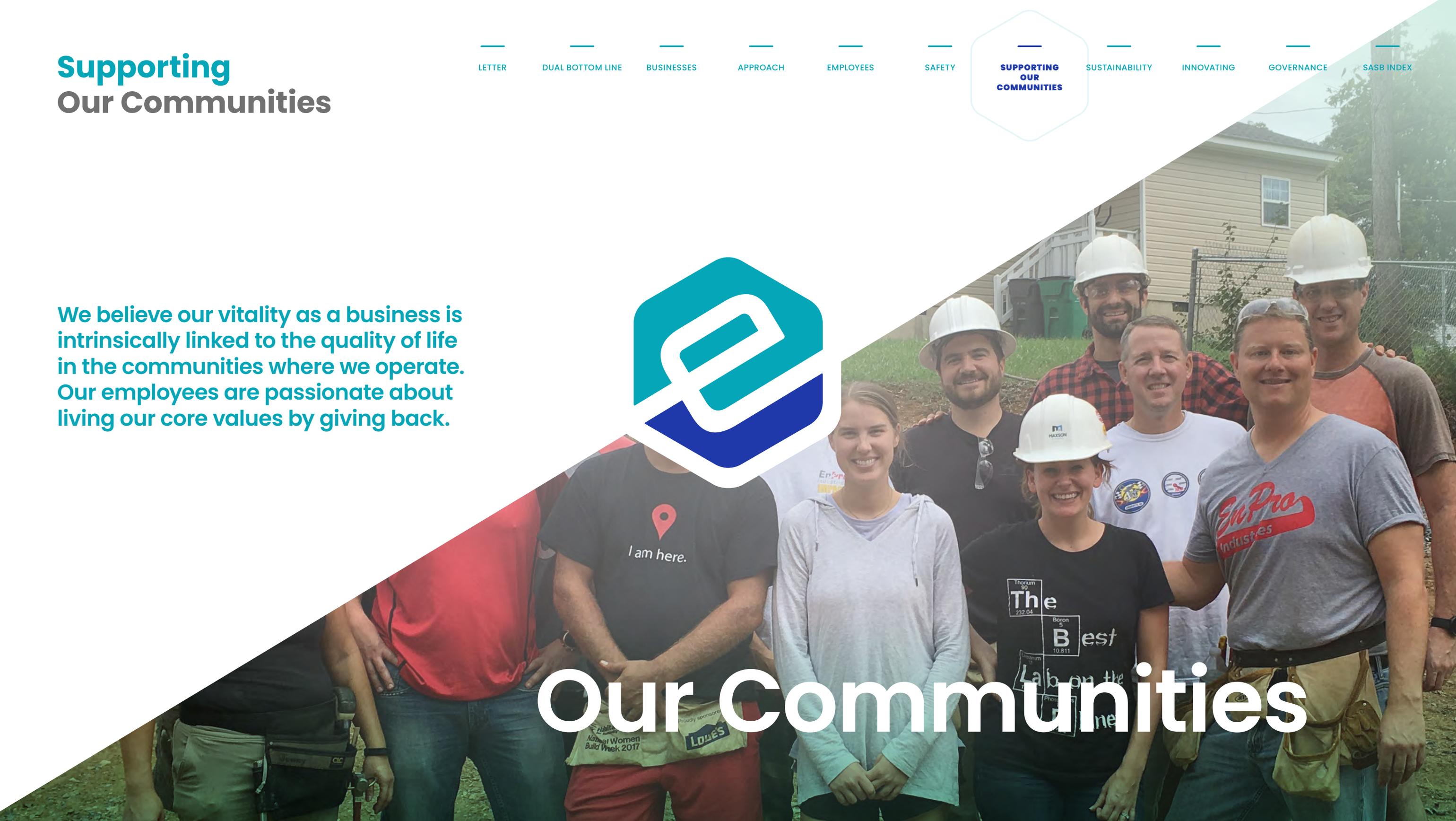
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We believe our vitality as a business is intrinsically linked to the quality of life in the communities where we operate. Our employees are passionate about living our core values by giving back.



Our Communities



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\$1 MILLION

In February 2021, we funded the foundation

We help create strong, vibrant, and resilient communities through our foundation, community initiatives, and corporate matching program.

Enpro Foundation

In 2020, we were proud to officially launch the Enpro foundation to support organizations working to advance education, equality, and diversity, and to live up to our commitment to combat systemic racism and social injustice. We know that many have been struggling to navigate difficult situations even before the pandemic. Our foundation is just one way we are helping create a better future for all by engaging our communities and lifting up those who are disadvantaged.

While our foundation is still in the early stages, we are fully funded and operational. In February 2021, we funded the foundation at \$1 million, assembled an initial grant committee comprised of members of the Enpro workforce, and began making donations. To start, our foundation provided support to:

- Equal Justice Initiative in Montgomery, AL for its work on racial justice and public education
- BakerRipley in Houston, TX for their COVID community relief efforts
- Good Friends Charlotte in Charlotte, NC for their COVID relief efforts for disadvantaged communities

In the near term, we will establish a grant making process for all future donations. Our objective is to identify and vet potential longer term partners on whose operations our grants can have a strategic and meaningful impact. We are also in the process of opening accounts with minority owned banks that are aligned with our mission.

Community Initiatives

Our foundation complements our other longstanding community initiatives. In 2019 and 2020, our employees initiated and organized various community events including:

- A Technetics colleague joined Boots for Troops, a non-profit 501(c)3 organization dedicated to lifting the morale and empowering deployed service members defending our freedom. As a committee member, our colleague organized a concert with over 2,500 people in attendance to fundraise for the organization and played an integral role as the leader in charge of merchandising and vendors. Our colleague was recognized by Boots for Troops and received Enpro's President's Award for outstanding work in making this fundraiser a huge success.
- Technetics Daytona focused on fighting hunger during the pandemic. During Thanksgiving, employees collected donations and filled 51 boxes with food for families in need.
- A team of Garlock employees worked tirelessly to create opportunities to engage fellow employees in fundraising raffles, a hot dog cookout, and the United Way Day of Caring, during which 24 employees volunteered over 190 hours of community service including filing, sorting clothing, gardening, painting, cleaning, and more for the underserved in Wayne County. In 2019, their efforts resulted in a donation of over \$13,000 to the local United Way, which supports dozens of nonprofits in Wayne County, New York. As a result, Garlock was awarded the Platinum Corporate Leadership Award—its first-ever community award—

Supporting Our Communities

which recognizes philanthropic leadership and corporate responsibility. This team has inspired all employees to take part in other community-building events on campus that incorporate the Garlock and Enpro family values of safety, excellence, and respect.

- GGB employees participated in a food drive organized by United Way of Gloucester County to benefit the South Jersey Food Bank. Employees were divided into teams, generating friendly competition to see who could bring in the most food. In the end, they donated a total of 4,500 pounds of food and bonded as a team.
- Every year, CPI hosts several blood drives to support our community, including an annual blood drive with the Gulf Coast Regional Blood Center. This team hosted one drive in 2019 and two in 2020, with the last one occurring during the pandemic. They were informed that the drive saved up to 30 lives.

Matching Gift Program

Enpro also supports causes that matter to our employees through our matching gift program. The program consists of a Donors Match and a Bonus Volunteer Match. Enpro matches, on a dollar-for-dollar basis, an employee’s gift of cash, check, stock, or a gift card of \$50 or more to Education, Civic & Community, Arts & Culture, and Health & Human Services organizations. A maximum of \$1,000 per employee is matched in any calendar year. We also make an extra dollar-for-dollar match of an employee’s gifts—up to a maximum of \$750 per employee per calendar year—to eligible organizations in which the employee is an active volunteer. We are inspired by our employees who share their time, talents, and resources to better our communities.



ENPRO IS PROUD TO SUPPORT THE FOLLOWING ORGANIZATIONS:

American Cancer Society	Children’s Home Society	The Breast Cancer Research Fund
American Heart Association	Children’s Miracle Network	United Way of Charlotte
Any Soldier, Inc.	Florida Department of Veteran’s Affairs	United Way of Gloucester
Autism Speaks	Halifax Humane Society	Family Promise
Backpacks for Kids	Halifax Urban Ministries	
Boys & Girls Club of Central Florida	Second Harvest Food Bank	

Environmental Sustainability

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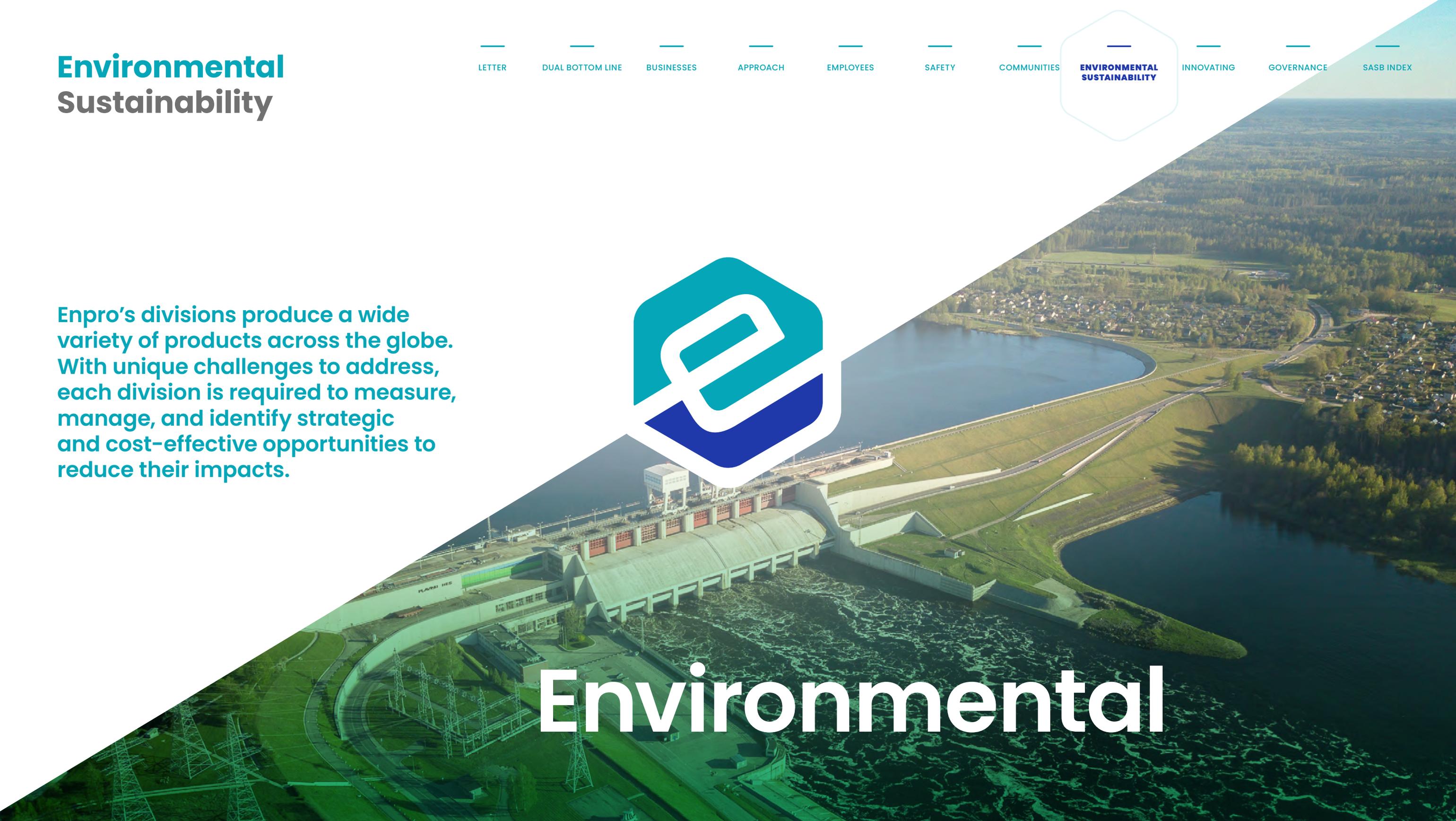
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Enpro's divisions produce a wide variety of products across the globe. With unique challenges to address, each division is required to measure, manage, and identify strategic and cost-effective opportunities to reduce their impacts.



Environmental



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ELEVEN

of our global facilities are currently landfill-free

Through our Environmental Excellence Award program, we track each facility's energy conservation, recycling, and material reuse efforts. Facilities that implement programs and achieve high environmental excellence results are recognized annually.

Our Journey to Decarbonize

Enpro recognizes that climate change represents a significant and complex challenge that we must address in unity. We are committed to diligently exploring all opportunities to reduce our energy usage and to minimizing the resulting greenhouse gas emissions wherever economically and technically feasible. But our efforts go beyond that. In recent years, we have made a commitment to gradually and strategically decarbonize our business. This is being accomplished by divesting carbon-intensive lines of business, and by selectively disengaging with market sectors that are highly carbon-intensive. We measure our progress in a variety of ways, including monitoring the percentage of our revenue that comes from sectors such as the oil and gas industry. Currently 7% of our revenue comes from these industries.

Goals

A goal for our environmental performance is a commitment to contribute zero waste to landfills company-wide. Eleven of our global facilities are currently landfill-free and we continue to challenge site leaders to find options for reduction, reuse, recycling, and waste-to-energy alternatives.

Other goals we are exploring include reducing our own greenhouse gas footprint normalized against revenue and establishing a streamlined system for monitoring key environmental data from all our locations to ensure we are making progress toward our goals.

Environmental Management

We educate and motivate all our colleagues to work together in an environmentally responsible manner, with measurable goals monitored at all our global locations. We are currently developing an internal environmental data collection system that will enable us to understand our greenhouse gas baseline which will enable us to set appropriate goals.

Our focus on continuous operational improvement is rooted in periodic audits and robust self-assessments, which are conducted not only to ensure compliance with laws, regulations, and Enpro's policies but also to make business unit leaders aware of opportunities to improve our environmental management system. The audits are led by our Environmental, Health, and Safety Leadership Team, which includes division representatives.

10,552 POUNDS

to composting, resulting in an 11% reduction in landfill-bound waste

CASE STUDIES

How We Reduce Our Impact

In 2019, Garlock Sealing Technologies switched to compostable utensil/plate products in all breakrooms, cafeterias, and water coolers in New York State, diverting 10,552 pounds to composting, resulting in an 11% reduction in landfill-bound waste.

Garlock also entered into a new contract with the New York Power Authority to purchase approximately 15% of its electric load via hydroelectric generation. The agreement was executed on March 2, 2020.

GGB's team in Sucany, Slovakia installed a photovoltaic solar energy system on the roof of its manufacturing site to generate renewable electricity. This system became fully operational in August 2020.

At over half of the 18 contaminated sites contributed to Enpro at the time of its 2002 spin-off from Goodrich, Enpro has implemented sustainable remediation approaches including monitored natural attenuation and in situ oxidation. In 2020 at a site in Wisconsin, Enpro terminated operation of a pump-and-treat system that had operated for decades, replacing it with an in situ oxidation system that accelerated the pace of groundwater cleanup without any on-going energy usage.

2020 Environmental Awards:

- **Stemco Suzhou – Hydraulic Oil Minimization**
 - At the Stemco Suzhou plant, there were 20 small hydraulic oil tanks filled with hydraulic oil to supply the grinding machines. These tanks took up valuable space, used large quantities of oil and incurred high costs to operate. Production and maintenance supervisors worked with our supplier to design an integrated hydraulic tank that could supply oil for a total of 20 grinding machines. As a result, we now annually save 1,600 liters of hydraulic oil and 147,000 KWH of electricity.
- **CPI Shanghai – Scrap Reuse**
 - During production, we generate scrap that needs to be treated by a third-party. However, the team at CPI Shanghai found a way to turn the scrap into special tools needed for valves, packing case testing, and cups lapping. We've produced approximately 50 of these kinds of tools, which will be used continuously in the future. As a result, we've eliminated the cost to treat the scrap, purchase these tools, and therefore reduced the environmental impact of production.

Energy and CO ₂ for Top 10 Largest EnPro Sites		Units	2019	2020
Electricity	Usage	MWh	55,601	52,004
Natural Gas			To be collected next year	
Diesel Fuel			To be collected next year	
CO ₂ emissions	Total emissions	Tons		
	- Direct (Scope 1)	Tons	To be collected next year	
	- Indirect (Scope 2)	Tons	14,969	14,958
Materials for all EnPro Sites		Units	2019	2020
Waste	Generation	Tons		
	Regulated* Landfill Waste		418	61
	Non-regulated** Landfill Waste		755	982
	Regulated Recycled Waste		742	650
	Non-Regulated Recycled Waste		2,293	1,370

* Regulated waste includes used oil, used coolant, and hazardous waste.

** Non-regulated waste includes: cardboard, trash, scrap/used wood pallets, food waste.

Innovating Transformational Change

At Enpro, we are constantly innovating to create products, processes, and systems that meet the evolving needs of our customers and broader society.



Innovation

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Innovating Transformational Change

As a result, our customers are better positioned to address key challenges and prepare for future trends. Our innovation strategy centers on generating both social and economic value, reinforcing our dual bottom line and supporting our purpose of unleashing material science to move humanity forward.

Recent Highlights

In 2020, we added a Director of Design Thinking and Innovation to our team, demonstrating our commitment to creating transformational change over the long-term. This position coordinates the divisional innovation activities by managing the workstream for engineering and product management. This enables and fosters cross-collaboration of knowledge and expertise as well as best practices for ideation through commercialization of innovative developments across Enpro's business divisions. As a result, we have streamlined management of the following aspects of innovation at Enpro:

- Patent management and pipeline value monitoring
- FEA capabilities
- Ideation and human-centric solution finding processes
- KPI and metric management to drive successful innovation
- Pipeline and project management
- Material science utilization to push our boundaries

In 2020, we acquired Alluxa, a technology company that provides specialized optical filters and thin-film precision coatings for the most challenging applications in the industrial technology, material sciences, and semiconductor markets. Alluxa's material science and thin-film deposition, coating, and filtering expertise enables Enpro to venture deeper not only into the semiconductor market, but into new market opportunities. In addition, acquiring Alluxa supports our goal of integrating material science into our businesses and pushes the boundaries of innovation across the organization.

New Product Launches

2019:

FLOOD-GARD bearing isolator
TUFF-RAIL 3504

2020:

SURE-LINK (PFTE EJ's)
SURE-TEC (material)
GAR-FLEX (product relaunch)
GYLON Style 3522 (expanded offerings)
PYROSLIDE 1100 (new material)



Innovating Transformational Change

Our Innovation Strategy

Our Dual Bottom Line philosophy is the foundation of our innovation strategy. We encourage and empower each of our employees to focus on what they are passionate about, beyond just their day-to-day tasks. Business divisions hold brainstorming sessions, technical forums, and ideation workshops to engage employees, improve our products, and streamline business operations.

Enpro has recently incorporated design thinking as a core principle and tool for fostering innovation. Design thinking centers around human-centric problem solving and produces solutions that are focused on customer needs, future market trends, and current challenges. We leverage a suite of tools that capture customer pain points and identify pressing customer issues. We also tailor our innovative pursuits to ensure that we meet the demand for safety factors that protect the environment, equipment, and operations under all conditions.

The key focal areas of Enpro's innovation management system continue to be:

Leveraging Best Practices

Knowledge Expansion

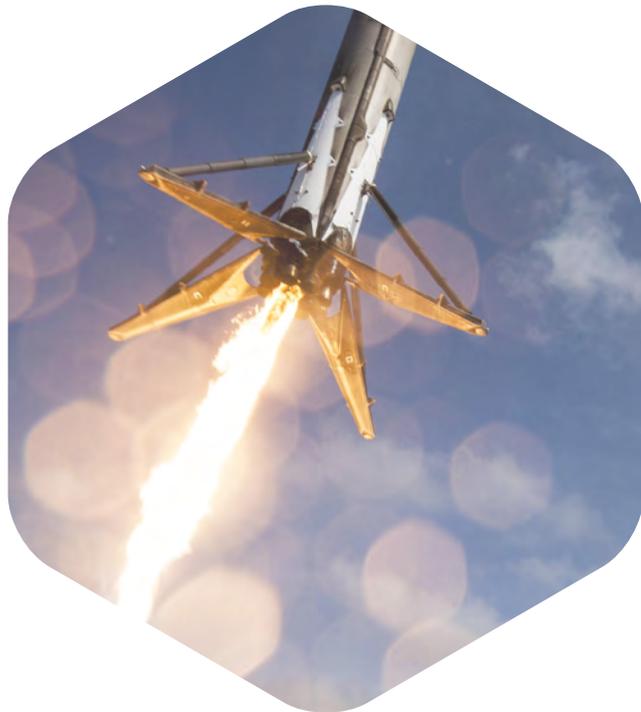
Systems Innovation

Enhancing Global Metrics

Enpro global programs such as our EDGE internship program

CROSS-COLLABORATION

Technetics and LeanTeq collaborated to leverage their capabilities and expertise to develop a Thin-Film Deposition Processing System for the semiconductor market that controls temperature while material is deposited over a surface.



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President Award Winners

Each year, we identify Enpro teams whose innovative ambitions enhance the Enpro culture, result in a breakthrough solution, offer meaningful impact to customers, and produce a positive financial impact commercially or internally.

2019 Winners:

Charles Williams-GGB

- Charles Williams was nominated for the President's Award in Innovation for his work to develop the newly launched Pyroslide 1100 materials for GGB. Charles has made a significant impact with our customers at GGB by supporting a number of new business opportunities for the organization, including the newly launched global program with Cummins Turbo Technologies.
- In addition to the success with Cummins, Charles was instrumental in leading and challenging the GGB team to understand the value proposition GGB brings to the market with this material and its performance. With this product positioning championed by Charles, we have been able to go after new applications and customers to expand our footprint and impact in the markets we serve.

GGB team

- The "Paired Coatings" concept is a Distinctive Innovation delivering breakthrough performance, as confirmed by many beta customers. The innovation takes tribological performance to the next level, well beyond traditional bearing solutions. If not for Gilles Castan's creativity and curiosity, exploring beyond his assigned objectives and challenging conventional system design thinking (i.e. the use of steel shafts with GGB bearings), this novel concept would not have been discovered. Many customers have proven that this paired concept solves problems that conventional GGB solutions cannot, leading to the development of a suite of solutions (product range) marketed under the tradename TriboMate. Pedro Bandeira also deserves recognition with this award for demonstrating technical excellence in converting this concept into commercial success through effective customer support with surface engineering and system design.



Innovating Transformational Change

The 3D Seal Team also captured incremental business of

OVER \$1.7 MILLION IN 2020

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2020 Winners:

3D Seal Team

- This team recognized and capitalized on a market opportunity, reconfigured their manufacturing process and delivered on customer demands. The 3D Seal Team also captured incremental business of over \$1.7MM in 2020, utilizing a highly differentiated product, while setting the stage for several future revenue streams.

DTS10 Team

- With a high level of collaborations, connectivity and openness from the different entities involved across the globe, this team was able to mitigate current quality and delivery issues with strategic high potential customers from GGB Suzhou, while investigating and using a data driven approach to deeply understand the main source of variation. The result was an optimized strip design and production process that resulted in a 50% decrease in scrap at impregnation and a 33% reduction in forming the bushings in Suzhou. The annualized cost savings have been estimated at \$220K based only on the current business, and this work supports the future growth of this strategic product for GGB.

Michael Kim

- Mike Kim has developed many GGB products that are currently contributing to growth, including HPMB, DX10, DTS1 and Zetamax 1000. These products are now at the front of growth opportunities, allowing our commercial teams to get in front of customers with tribological solutions.

Rexolite Team

- The Rexolite team showed a remarkable ability to thrive under intense pressure. They faced an unexpected volume ramp with a simultaneous supply shortage. All of this occurred under a challenge to increase capacity in a COVID environment. The team demonstrated leadership, poise and excellence and the results demonstrate their commitment: Revenue will increase by 150% in 2020 while capacity has doubled.

Innovating Transformational Change

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Supporting Customer Sustainability

At Enpro, transformational change means reinventing products and business to make them as sustainable as possible. Our commitment to sustainability pervades our value chain, particularly in our engagement with customers. A key objective is ensuring that our materials are reliable and perform consistently over their lifetime in both harsh and demanding applications. Examples include:

Newly developed metal sealing for nuclear and semiconductor markets, purge guards, and bearings limits the release of toxic gases.

Patented textured metal sealing products maintain critical sealing levels without typical exhaust that occurs with elastomeric sealing.

Patented thin-film deposition substrate ensures consistent and enhanced behavior in toxic environments.

CPI's EMISSIONGUARD™ purge panels minimize buffer gas consumption, helping to control and monitor inert gas, such as nitrogen, in the packing assemblies of a reciprocating compressor while also tracking the vent pressure and vent flow rate



Practicing Good Governance and Ethical Business

Our approach to Governance and Ethics, and our commitment to the “Dual-Bottom Line” of human development and financial performance, stem from our core values of Safety, Excellence, and Respect.

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Ethics



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Our Board of Directors and executive team continuously articulate this commitment, and lead by example in operating ethically and in compliance with all applicable laws.

Governance Structure

The primary responsibility of our Board of Directors is to oversee and direct management in how they conduct our business. Members of the board are kept informed through discussions with the Chairman and officers by reviewing provided materials and by participating in board and committee meetings. The positions of Chairman of the Board of Directors and Chief Executive Officer are held by separate individuals and have been since the inception of our company. The role of Chairman is a non-executive position.

Our Board of Directors has four committees:

- Executive Committee, whose primary function is to exercise the powers of the board as and when directed by the board or when the board is not in session.
- Audit and Risk Management Committee, which assists the board in monitoring the integrity of our financial statements, our compliance with legal and regulatory requirements, our management of areas of significant risk (including insurance, pension, cybersecurity, environmental, and litigation), and the qualifications, independence, and performance of our internal auditors and independent registered public accounting firm.
- Compensation and Human Resources Committee, which assists the board and management in overseeing the appropriateness and cost of our compensation and benefit programs, particularly for executives.
- Nominating and Corporate Governance Committee, which assists the board and management in exercising sound corporate governance.

Risk Management

The Audit and Risk Management Committee monitors our compliance with legal and regulatory requirements and the management of areas of significant risk, including risks related to ESG-relevant issues including climate change. The company's internal audit group periodically analyzes risks to our company and reports the results of its analysis to the Audit and Risk Management Committee.

Ethical Business

Our Code of Business Conduct (the "Code") applies to our directors and all Enpro employees, including our principal executive and financial and accounting officers. The Code covers conflicts of interest, corporate opportunities, confidentiality, protection, and proper use of company assets, fair dealing, compliance with laws (including insider trading laws), the accuracy and reliability of our books and records, and the reporting of illegal or unethical behavior. We began rewriting our Business Code of Conduct in 2020 and expect to roll the revised version out to the entire company in early 2021. Our colleagues are required to certify compliance with the company's Code of Conduct on an annual basis. In addition, colleagues participate in a variety of trainings throughout the year, including on topics covering ethics and compliance-related issues such as the European Union General Data Protection Regulation (GDPR), Anti-Corruption, and Workplace Harassment.



Practicing Good Governance and Ethical Business



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We also have a Human Rights Policy in place which outlines Enpro's commitment to respecting and supporting internationally recognized human rights. The Policy is guided by the principles found in the United Nations Guiding Principles for Business and Human Rights and describes the principles which we operate by, including:

- Equal Employment Opportunity
- Intolerance for Discrimination and Harassment
- Freedom of Association
- Safe and Healthy Work Environment
- Wages and Benefits
- Child Labor
- Privacy and Security
- Guidance and Reporting

Many of the industries we serve are highly regulated and thus compliance with legal and regulatory restrictions that control the products we sell, and the parties with whom we are doing business, is of paramount importance. To guard against any potential issues in doing business with sanctioned entities, we provide support and engagement with our sales teams when onboarding new business partners and periodically review our existing partners to ensure ongoing compliance with our requirements.

In 2020, we made various updates and improvements to our due diligence process regarding third parties with and through whom we do business. The Business Partner Due Diligence Questionnaires that we use to screen our partners have been updated and made more user-friendly, and workflows and standard work processes have been drafted. We expect these to be implemented by the end of Q1 of 2021.

This past year, we also continued integrating restricted party screening software (Visual Compliance) into our businesses' primary Enterprise Reporting Platforms (ERP). One goal of this effort is to mitigate the risk intrinsic to any process that includes manual input or screening of data. This process was improved in 2020 with the additional features of adding workflows for specific countries and enhanced notifications to Enpro's Compliance Managers regarding parties screened with a high likelihood of being on a restricted party list.

Sustainability in our Supply Chain

All Enpro business units are responsible for managing their supply chains in a manner consistent with all laws and regulations. Equally important, however, is that these supply chains are robust and resilient, and can provide Enpro with the materials needed while minimizing unnecessary risks. For example, we continuously monitor supplier viability and tracking risks on a financial and operational basis.

We maintain a robust and multilayered database of approved suppliers for key materials in multiple regions of the world including North America, Europe and Asia, which allows us to source materials across multiple geographies when necessary. Enpro has not been exposed to any significant supply chain disruptions, COVID-19 related or otherwise, in either 2019 or 2020.

We have also optimized and bolstered our transportation network to minimize the potential for disruption and interruption because of the COVID-19 pandemic. We have built a strategic inventory of PPE supplies in preparation for potential virus surges or subsequent waves to protect our employees. Our supply chain organization played a key role in establishing agreements with key suppliers for contact tracing equipment and services, a qualified laboratory for

Practicing Good Governance and Ethical Business

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virus testing materials and services, and an on-site services provider to collect specimen samples for site-based employee virus testing.

We also comply with all requirements for reporting on the sources of “conflict minerals”, tungsten, tin, tantalum and gold, and try to ascertain to the best of our ability their origin. We file a Conflict Minerals Report to the U.S. Securities and Exchange Commission annually and support a responsible minerals sourcing program that analyzes smelter conformance to the industry recognized Responsible Minerals Audit Programs (RMAP).

Cybersecurity

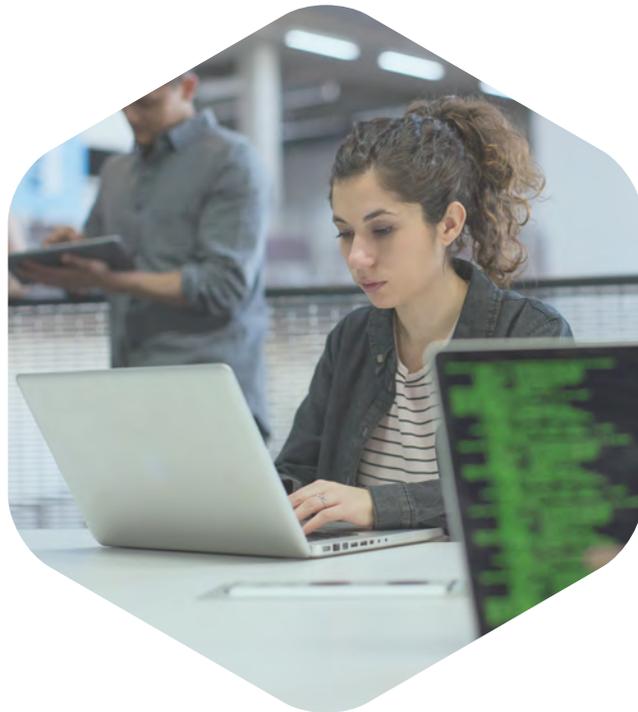
Our Cybersecurity Team takes a holistic approach to securing our people, data, and systems. We use cloud services whenever possible and organize our capabilities into centers of focus that include Endpoint, Network, Data, Email, Identity, and Awareness, allowing us to address business cybersecurity needs at a granular level while organizing our capabilities more easily at a program level.

In October of 2020, Enpro held its second-annual Cybersecurity Awareness Week. This year, we hosted webinars on two different cybersecurity topics per day, bringing in subject matter experts from outside the organization to complement presentations by Enpro team members.

With Enpro’s adoption of a new collaboration suite in 2020, ensuring the holistic protection of this environment and the data contained therein was a strategic focus for the Cybersecurity Team in 2020. A key project supporting this broader initiative was the deployment in early April of a global multifactor authentication solution to all users across the business.

We deployed an email security filtering and protection platform to provide more advanced defense against phishing, malware, and other email-based attacks. As a result, we have seen a significant reduction in the number of reported phishing and spam emails by our user community and an overall reduction in the number of successful phishing attacks targeting our users.

In early November, Enpro met US Department of Defense regulatory compliance requirements by completing an internal NIST 800-171 compliance assessment and posting our score into the US government’s Supplier Performance Risk System (SPRS). The Enpro Cybersecurity Team also made significant progress implementing the remaining controls needed to meet DFARS compliance requirements as we prepare for the upcoming US Government Cybersecurity Maturity Model Certification (CMMC). We also align with data confidentiality controls defined in NIST SP 800-171, are actively implementing the CIS Top 20 Security Controls, and will begin adopting ISO 27001 in 2021.





SASB INDUSTRIAL MACHINERY AND PRODUCTS STANDARD

Energy Management

Accounting Metric(s)	Code	Unit	Response or Location in Report
(1) Total energy consumed (2) percentage grid Electricity (3) percentage renewable	RT-IG-130a.1	Gigajoules (GJ), Percentage (%)	Please reference page 26 .

Employee Health and Safety

(1) Total recordable incident rate (TRIR), (2) fatality rate, and (3) near miss frequency rate (NMFR)	RT-IG-320a.1	Rate	Please reference page 20 .
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Fuel Economy and Emissions Use-phase

Sales-weighted fleet fuel efficiency for medium- and heavy-duty vehicles	RT-IG-410a.1	Gallons per 1,000 ton- miles	Given this data is not relevant to our business performance nor readily available, we choose not to disclose this data at this time.
Sales-weighted fuel efficiency for non-road equipment	RT-IG-410a.2	Gallons per hour	Given this data is not relevant to our business performance nor readily available, we choose not to disclose this data at this time.
Sales-weighted fuel efficiency for stationary generators	RT-IG-410a.3	Watts per gallon	Given this data is not relevant to our business performance nor readily available, we choose not to disclose this data at this time.



SASB INDUSTRIAL MACHINERY AND PRODUCTS STANDARD

Fuel Economy and Emissions Use-phase

Accounting Metric(s)	Code	Unit	Response or Location in Report
Sales-weighted emissions of: (1) nitrogen oxides (NOx) and (2) particulate matter (PM) for: (a) marine diesel engines, (b) locomotive diesel engines, (c) on-road medium- and heavy-duty engines, and (d) other non-road diesel engines	RT-IG-410a.4	Grams per kilowatt-hour	Given this data is not relevant to our business performance nor readily available, we choose not to disclose this data at this time.

Materials Sourcing

Description of the management of risks associated with the use of critical materials	RT-IG-440a.1	N/a	Please reference pages 35 and 36 .
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Remanufacturing Design and Services

Revenue from remanufactured products and remanufacturing services	RT-IG-440b.1	Reporting currency	Given this data is not relevant to our business performance nor readily available, we choose not to disclose this data at this time.
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Activity Metrics

Number of units produced by product category	RT-IG-000.A	Number	Please reference our page 97 of our 2020 10-K filing and page 73 of our 2019 filing for more information.
Number of employees	RT-IG-000.B	Number	In 2019, we had 5,625 employees. In 2020, we had 4,402 employees.

Enpro Industries, Inc.
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ENPRO